



*Figure 1.* Traditional bifactor model with one general factor ( $G$ ), three specific factors ( $S_k$ ) and three observed variables  $Y_{ik}$  per domain.  $\epsilon_{ik}$ : error variables,  $\lambda_{Gik}$ :  $G$ -factor loadings,  $\lambda_{Sik}$ : specific factor loadings  $k = 1, \dots, K$ ;  $K$ : number of domains;  $i = 1, \dots, I_k$ ;  $I_k$ : number of indicators  $i$  belonging to domain  $k$ . For simplicity, not all parameters and variables are labeled.